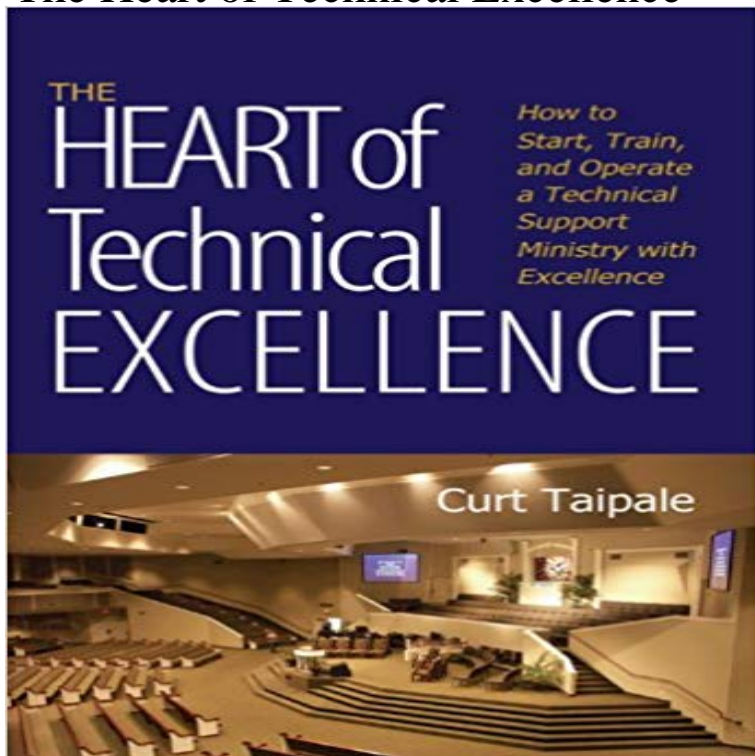


The Heart of Technical Excellence



Over the last 25+ years I have had the privilege of interacting with thousands of music pastors, senior pastors, technical staff and volunteers. The conversation often ends up focusing on the relationship between the tech team and the music pastor. Some describe an enriching ministry environment where the team sees eye-to-eye and everyone seems to get along wonderfully. Others describe a strained relationship, with a surprising number of people relating stories of being treated worse than we might expect to find anywhere but in a church. Grace and mercy are sometimes foreign concepts. In visiting with individuals enduring those awkward situations, I sometimes notice a severe lack of understanding on both sides of the conversation. Clearly the pastoral staff in a great many churches simply doesn't understand the role of their tech support team, especially what it is they do to pull off every worship service with technical excellence. And it's likely that the tech team doesn't fully appreciate the stress that the pastoral staff undergoes in leading their congregation. For example, to many pastors, asking their sound person to add another mic for a last minute guest seems like a simple request. It is. What that pastor may not realize is that before he even finishes his sentence, the sound person has thought through seventeen different things that will be affected by this decision. It's a good thing that church tech support types have personalities that thrive on details, because that's virtually a requirement. And what the tech guy may have trouble remembering is that a lot of pastors, particularly senior pastors, are bottom line thinkers. They're interested in the finished results, not what it takes to get there. That's one reason why so many pastors start to glaze over when a tech starts whining, er, offering up their explanation of the task. The better answer for the tech is to simply say Yes sir, Ill take care of that right away.

Nearly every week, I hear from a music pastor who is struggling in their relationship with their tech support team. Nearly every month I hear from another tech volunteer who is at the end of their emotional rope and is ready to leave the ministry. Some walk away from church completely, and stay away for years. There has to be a better way, and I'm convinced that it starts with understanding one another. This book is written from the heart of a technical support team leader to the music pastor in every church. Having invested a major portion of my life and career working on the production staff of churches and consulting with churches as well, I find myself with a burden to share some insights that you might not have been aware of. Some of what you're about to read is exactly what your technicians have been wanting to tell you for years, but didn't know how to say it. My fervent hope is that these insights, comments and ideas will serve to strengthen the bond and the communication link between the technical support team and the music pastor, senior pastor, church administrator, and pastoral staff in your church. Enjoy the journey!

Agradable ruta realizada junto al Bilbao Alpino que parte desde la localidad alavesa de Guinea, en la vertiente Sur de la sierra de Arkamo y que discurre por las cimas de Olvedo, Pelistornes y Cantoblanco.

Desde Guinea el camino es muy evidente, ya que las dos primeras cimas están muy cerca y separadas por un pequeño collado. Su subida es corta y casi directa y está señalizada justo a la salida del pueblo.

Al Olvedo se llega relativamente rápido. A pesar de que las nubes a veces nos impiden apreciar las vistas, el paisaje se intuye precioso.

2017-01-22_10-36-17

Para pasar del Olvedo al Pelistornes tan sólo tenemos que cruzar el collado y llegaremos en apenas 10 minutos a nuestra segunda cima del día.

2017-01-22_10-53-02

Una vez coronadas las cimas anteriores hay que continuar la travesía en dirección a la al Cantoblanco, que se asciende tras un durillo cortafuegos.

20170122_123405

Desde la cima tenemos justo en frente el Montemayor, máxima altura de la vecina sierra de Arkamo. 2017-01-22_13-00-09

Finalmente, iniciamos el descenso hacia la curiosa localidad de Salinas de Añana...

20170122_142807

...donde podremos completar la ruta con una visita a las propias Salinas.

20170122_142812

Una ruta de unos 15 kilómetros sin dificultades reseñables. Únicamente se hace necesaria logística de vehículos. De no tener esta facilidad entonces es mejor realizar únicamente la subida al Olvedo y Pelistornes.

Tu voto:

Publicado en Araba, Rutas fáciles | Deja un comentario

Los Retos de 2017

Publicado el 01/24/2017 por 12meses12montes

Bueno, un nuevo año que ha pasado y uno nuevo que acaba de comenzar. 2016 fue un año muy intenso, si bien los retos que nos marcamos en un principio sólo se vieron cumplidos en una tercera parte. No fue un buen año para ellos, ésta vez la alineación de planetas se generó en pocas ocasiones.

Sin embargo, no decaemos. Cogemos el testigo y no vamos a desistir en su intento, por lo que los retos que no conseguimos cumplir en 2016 serán los que tratemos de realizar en 2017, más algunos otros, a ver qué os parecen. Seguir leyendo

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