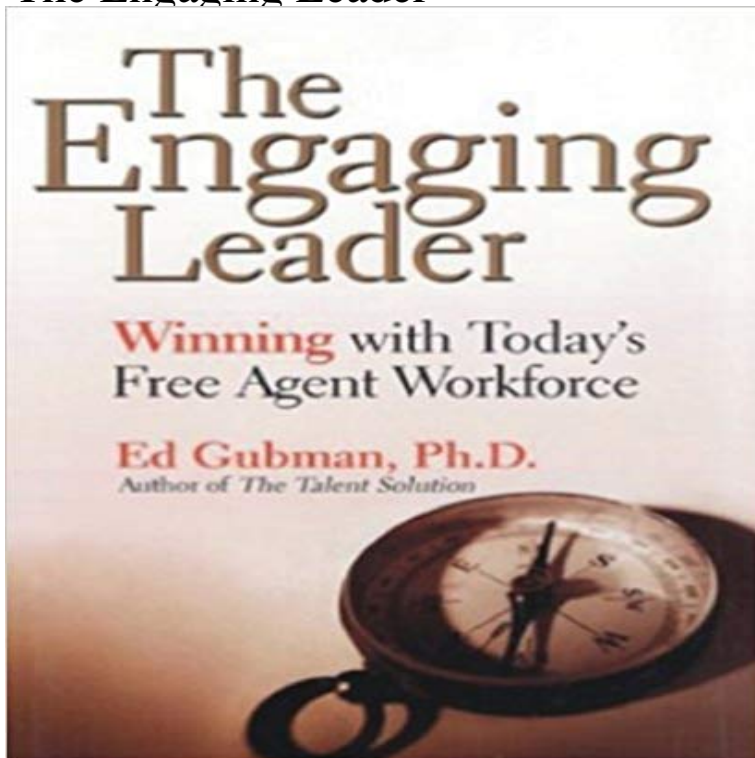


## The Engaging Leader



Hold on to your talent! To get the best and keep them, managers should hire and lead like good coaches do. Business leaders struggling to attract and retain skilled employees can learn valuable lessons from veteran coaches and sports team managers. These pros have developed engaging leadership styles over years of dealing with a shortage of skilled talent, great mobility, and a younger generation demanding greater personal fulfillment. So how do business leaders engage their employees? Just like winning coaches do: by hiring talented people who fit, setting ambitious goals for winning, and creating chemistry and trust among the team. Examining the highly successful methods of coaching greats Lou Piniella, Dennis Green, Phil Jackson, Scotty Bowman, and many others, *The Engaging Leader* helps today's business leaders learn to build on their strengths, focus on the long term potential of employees, hold themselves accountable, take risks, and develop superb communications with team members.

Agradable ruta realizada junto al Bilbao Alpino que parte desde la localidad alavesa de Guinea, en la vertiente Sur de la sierra de Arkamo y que discurre por las cimas de Olvedo, Pelistornes y Cantoblanco.

Desde Guinea el camino es muy evidente, ya que las dos primeras cimas están muy cerca y separadas por un pequeño collado. Su subida es corta y casi directa y está señalizada justo a la salida del pueblo.

Al Olvedo se llega relativamente rápido. A pesar de que las nubes a veces nos impiden apreciar las vistas, el paisaje se intuye precioso.

2017-01-22\_10-36-17

Para pasar del Olvedo al Pelistornes tan sólo tenemos que cruzar el collado y llegaremos en apenas 10 minutos a nuestra segunda cima del día.

2017-01-22\_10-53-02

Una vez coronadas las cimas anteriores hay que continuar la travesía en dirección a la al Cantoblanco, que se asciende tras un durillo cortafuegos.

20170122\_123405

Desde la cima tenemos justo en frente el Montemayor, máxima altura de la vecina sierra de Arkamo.2017-01-22\_13-00-09

Finalmente, iniciamos el descenso hacia la curiosa localidad de Salinas de Añana...

20170122\_142807

...donde podremos completar la ruta con una visita a las propias Salinas.

20170122\_142812

Una ruta de unos 15 kilómetros sin dificultades reseñables. Únicamente se hace necesaria logística de vehículos. De no tener esta facilidad entonces es mejor realizar únicamente la subida al Olvedo y Pelistornes.

Tu voto:

Publicado en Araba, Rutas fáciles | Deja un comentario

Los Retos de 2017

Publicado el 01/24/2017 por 12meses12montes

Bueno, un nuevo año que ha pasado y uno nuevo que acaba de comenzar. 2016 fue un año muy intenso, si bien los retos que nos marcamos en un principio sólo se vieron cumplidos en una tercera parte. No fue un buen año para ellos, ésta vez la alineación de planetas se generó en pocas ocasiones.

Sin embargo, no decaemos. Cogemos el testigo y no vamos a desistir en su intento, por lo que los retos que no conseguimos cumplir en 2016 serán los que tratemos de realizar en 2017, más algunos otros, a ver qué os parecen. Seguir leyendo

[\[PDF\] Shopping and Crime \(Crime Prevention and Security Management\)](#)

[\[PDF\] I Know a Rhino](#)

[\[PDF\] Active Physics \[A Project-Based Inquiry Approach, Physics for All\] by Arthur Eisenkraft, Ph.D. \[Its About Time,2010\] \[Hardcover\] 3rd Edition](#)

[\[PDF\] The Flashes Book of Speed \(DK READERS\)](#)

[\[PDF\] The Magic Rings \(Turtleback School & Library Binding Edition\) \(Rescue Princesses\)](#)

[\[PDF\] The Meaningful Brand: How Strong Brands Make More Money](#)

[\[PDF\] Puppy Middlehound Finds Her Way](#)

Content filed under the The Engaging Leader category. **The Engaging Leader Aon Best Employers** Youve heard it beforeengagement matters. Time and again our data has shown us that employees and their behavior are at the center of business success. **The Engaging Leader Aon Best Employers** The opportunity for companies, then, is to 1) engage their leaders, 2) build a bench of leaders that excel at engaging others and 3) utilize those leaders to drive a **Images for The Engaging Leader** Jun 5, 2017 The Engaging Leader podcast is an audio program where Jesse and his guests share communication and leadership principles, and tell **The Engaging Leader Aon 2 The Engaging Leader. The Engaging Leader. Youve heard it beforeengagement matters. Time and again our data has shown us that employees and. The Engaging Leader Report - Hogan Assessments** The opportunity for companies, then, is to 1) engage their leaders, 2) build a bench of leaders that excel at engaging others and 3) utilize those leaders to drive a **Hogan Assessments and Sirota Partner to Launch Engaging Leader** Welcome to Engaging Leader, your source for principles to communicate, engage, and lead with greater impact. This weekly podcast will help you inspire trust, **The Engaging Leader: Home** Strong leadership is the key differentiator of Aon Hewitts Best Employers achieving top engagement levels and better business results. Engaging others is a **The Engaging Leader Video Series Aon** Engagement is the tie that binds the leader to a high performing team. Great leaders engage followers, and harness their energy to perform to their highest **The Engaging Leader Archives - Mercer Sirota** Nov 2, 2015 Engagement drives performance, and leadership drives engagement. Great leaders engage their followers, and harness their energy to **The Engaging Leader Aon Best Employers Study** Building an engaged and committed workforce is the best way to drive organisational performance and immediate managers have the biggest influence on **Engaging Leader Communicate. Engage. Lead.** 3 days ago Podcast, blogging, videos, and live events to help your leadership inspire trust, passion, and action. Communicate, engage, and lead with **The Engaging Leader Video Series Aon** Episode 2 of the series demonstrates the Aon Hewitt Engaging Leader Model by following Jana on her journey to become an Engaging Leader. **The Engaging Leader - Hogan Assessments** May 25, 2017 The Engaging Leader podcast is an audio program where Jesse and his guests share communication and leadership principles, and tell **The Engaging Leader: Winning with Todays Free Agent Workforce** The Engaging Leader: Winning with Todays Free Agent Workforce [Ed Gubman] on . \*FREE\* shipping on qualifying offers. Hold on to your talent! **The Engaging Leader - Aon Legjobb Munkahelyek** The Engaging Leader Report outlines the underlying motives and values and how these influence a leaders behavior at work and how engaged their team feels **The Engaging Leader Roffey Park We develop people who** The Engaging Leader. Youve heard it beforeengagement matters. Time and again our data has shown us that employees and their behavior are at the center **The Engaging Leader: How Do You Become One? - Hogan** Engagement is the tie that binds the leader to a high performing leaders engage followers, and harness their energy to perform to their highest ability. **Engaging Leader: Leadership communication principles to engage The 4 Personality Traits Of Engaging Leaders - Fast Company** ENGAGING. LEADER. THE. REPORT. Making Leaders More. Engaging. Leadership is the

ability to build and maintain a high performing team, and is the. **Download a sample report - The Engaging Leader** effectiveness. Engagement is the tie that binds the leader to a high performing team. Great leaders engage followers, and harness their energy to perform to their. **What Makes Someone an Engaging Leader** Research insight. Engaging leadership. Creating organisations that maximise the potential of their people. Shaping the FUTURE **Engaging leadership Creating organisations - Real World Group** The Engaging Leader. By: Saradevi Gopal. Download Free PDF . Singapores economy has experienced impressive growth rates over the past few decades. **Engaging Leader** Youve heard it beforeengagement matters. Time and again our data has shown us that employees and their behavior are at the center of business success. **The Engaging Leader - Aon** Oct 7, 2015 But what do we know about engaging leaders? Although their style and expertise might vary, they tend to display some consistent personality **Engaging Leader Sample - Hogan Assessments Hogan Engaging Leader Report - Performance Programs** Hogan Engaging Leader provides a picture of your underlying motives and values and how these influence your behavior at work. **Podcast - Engaging Leader** The Engaging Leader (TEL) program combines Hogans manager personality assessment with Sirotas ability to measure engagement and team effectiveness **The Engaging Leader - Mercer Sirota** The opportunity for companies, then, is to 1) engage their leaders, 2) build a bench of leaders that excel at engaging others and 3) utilize those leaders to drive a **The Engaging Leader - Aon Hewitt Australia** The opportunity for companies, then, is to 1) engage their leaders, 2) build a bench of leaders that excel at engaging others and 3) utilize those leaders to drive a